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ADMINISTRATIVE INFORMATION REPORT

nassp

February 1987

Salaries Paid Principals and Assistant Principals,

1986-87 School Year

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About NASSP --

The National Association of Secondary School Principals works cooperatively with public and private agencies in an effort to meet the educational, employment, and social needs of today's youth -- through direct service to the individual member. NASSP's reputation is based on a long record of sound and practical service to its members. Providing this service continues to be the key to the Association's success in developing and maintaining its 40,000 membership. The changing nature of the needs of school administrators requires that NASSP be alert to what is happening nationally in secondary education. Behind NASSP's design for service are several goals: to provide a national voice for secondary education; to support promising and successful educational practices; to provide for conventions and meetings of secondary educators; to conduct research for practitioners; to provide opportunities for the examination of important issues facing secondary education; to influence federal legislation; and to encourage student achievement and performance.

About ERS --

The Educational Research Service was established by NASSP and three other national associations of school administrators in 1973 to fill the basic need for reliable, timely information for local school and school district management. An independent, nonprofit agency, ERS provides objective research and information for administrators and board members in school districts across the nation. Seven national school management associations now jointly sponsor ERS. In addition to the National Association of Secondary School Principals, these are: American Association of School Administrators • American Association of School Personnel Administrators • Association of School Business Officials • Council of Chief State School Officers • National Association of Elementary School Principals • National School Public Relations Association. School districts enrolling more than half of the nation's public school pupils currently maintain an annual ERS order, thereby receiving a wide range of services, including ERS On-Call Information Service; *ERS Management Operations Information Exchange;* ERS Studies and Reports to Management; monthly *ERS Bulletin;* quarterly *ERS Spectrum;* and ERS Local School Budget Analysis Service.

The National Salary and Wage Survey --

The ERS *National Survey of Salaries and Wages in Public Schools,* produced annually since 1973, is widely acknowledged as the authoritative source of salary and wage data in education. The current survey conducted by ERS collected 1986-87 data about salaries scheduled and paid from more than 1,000 responding school districts for 32 selected positions in which personnel are employed by public school districts. A complete report of the survey results will be published by ERS in three volumes: *Scheduled Salaries for Professional Personnel in Public Schools, Salaries Paid Professional Personnel in Public Schools,* and *Wages* and *Salaries Paid Support Personnel in Public Schools.* Included in this report are summary tables and system-by-system listings of data submitted by all school districts responding in the ERS national survey for 1986-87. For more information, contact ERS, 2000 Clarendon Boulevard, Arlington, VA 22201. (703)243-2100.

Introduction

Each year the National Association of Secondary School Principals (NASSP) receives many inquiries stressing the need for accurate and timely data on the salaries paid to principals and assistant principals in the nation's public schools. Such data are collected by the NASSP-sponsored Educational Research Service in its annual *ERS National Survey of Salaries and Wages in Public Schools*. This special NASSP Administrative Information Report presents the ERS survey data pertaining to salaries paid principals and assistant principals in public schools for the current school year of 1986-87.

Table 1 shows the mean, median, and range of the *lowest* salaries paid to *principals* in 1986-87, in public school systems stratified by the *pupil enrollment* of the system.

Table 2 shows the mean, median, and range of the *highest* salaries paid to *principals* in 1986-87, in public school systems stratified by the *pupil enrollment* of the system.

Table 3 shows the mean, median, and range of the *lowest* salaries paid to *assistant principals* in 1986-87, in public school systems stratified by the *pupil enrollment* of the system.

Table 4 shows the mean, median, and range of the *highest* salaries paid to *assistant principals* in 1986-87, in public school systems stratified by the *pupil enrollment* of the system.

Table 5 shows the mean, median, and range of the *lowest* salaries paid to *principals* in 1986-87, in public school systems stratified by the *per pupil expenditure* of the system.

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Table 7 shows the mean, median, and range of the *lowest* salaries paid to *assistant principals* in 1986-87, in public school systems stratified by the *per pupil expenditure* of the system.

Table 8 shows the mean, median, and range of the *highest* salaries paid to *assistant principals* in 1986-87, in public school systems stratified by the *per pupil expenditure* of the system.

Table 9 shows the trends in salaries paid to *principals* and *assistant principals* in all reporting school systems and in four different *enrollment strata,* for 1985-86 and 1986-87.

Chart 1 illustrates the 10-year trend in the percent change in average salaries paid to *principals* in all reporting school systems, 1976-77 to 1986-87.

Chart 2 presents the mean of average *daily salary rates* paid *principals* during 1986-87 in all reporting school systems, by *geographic region.*

Chart 3 presents the mean of average *daily salary rates* paid *assistant principals* during 1986-87 in all reporting school systems, by *geographic region.*

This report is being sent to all members of NASSP as part of membership services. Additional copies can be obtained from the NASSP Office of Professional Assistance, 1904 Association Drive, Reston, VA 22091, at a cost of $1 per copy. (Orders of $10 or less must be accompanied by payment.)

Table 1
LOWEST Salaries Paid PRINCIPALS in Public School Systems, Stratified by System Enrollment, 1986-87

Mean, Median and Range of LOWEST Salary Paid in each system:

	Pupil Enrollment				
	25,000 or more	10,000 to 24,999	2,500 to 9,999	300 to 2,499	Total: All Systems Reporting
SENIOR HIGH PRINCIPALS					
No. Systems Reporting	125	250	326	243	944
Mean	46,286	47,848	48,606	42,804	46,605
Median	46,124	48,021	48,419	42,106	46,449
Range: Low	25,253	28,808	26,030	24,000	24,000
High	67,452	71,300	72,125	70,000	72,125
JUNIOR HIGH and MIDDLE SCHOOL PRINCIPALS					
No. Systems Reporting	120	253	314	187	874
Mean	41,832	43,797	44,665	41,578	43,364
Median	42,072	43,676	44,218	40,180	43,000
Range: Low	28,862	25,884	23,520	29,120	23,520
High	57,076	63,492	69,837	63,232	69,837
ELEMENTARY SCHOOL PRINCIPALS					
No. Systems Reporting	123	257	336	258	974
Mean	36,983	38,149	38,766	37,808	38,124
Median	36,641	37,600	38,636	36,975	37,500
Range: Low	25,702	23,355	24,902	26,000	23,355
High	51,681	55,000	61,891	63,846	63,846

Table 2
HIGHEST Salaries Paid PRINCIPALS in Public School Systems, Stratified by System Enrollment, 1986-87

Mean, Median and Range of HIGHEST Salary Paid in each system:

	Pupil Enrollment				
	25,000 or more	10,000 to 24,999	2,500 to 9,999	300 to 2,499	Total: All Systems Reporting
SENIOR HIGH PRINCIPALS					
No. Systems Reporting	126	254	326	243	949
Mean	53,753	51,491	49,587	42,914	48,941
Median	53,702	50,800	48,995	42,262	48,810
Range: Low	38,569	33,561	31,646	24,000	24,000
High	71,832	73,600	72,125	70,000	73,600
JUNIOR HIGH and MIDDLE SCHOOL PRINCIPALS					
No. Systems Reporting	120	254	314	187	875
Mean	48,995	47,276	46,105	41,632	45,885
Median	48,635	47,208	45,812	40,197	45,976
Range: Low	36,122	28,808	28,547	29,120	28,547
High	64,942	64,478	69,837	63,232	69,837
ELEMENTARY SCHOOL PRINCIPALS					
No. Systems Reporting	124	258	334	258	974
Mean	47,388	45,734	44,403	40,355	44,063
Median	46,939	44,971	43,593	38,932	43,671
Range: Low	34,337	29,024	28,956	26,500	26,500
High	63,493	62,890	65,656	67,320	67,320

Table 3
LOWEST Salaries Paid ASSISTANT PRINCIPALS in Public School Systems, Stratified by System Enrollment, 1986-87

Mean, Median and Range of LOWEST Salary Paid in each system:

	Pupil Enrollment				
	25,000 or more	10,000 to 24,999	2,500 to 9,999	300 to 2,499	Total: All Systems Reporting
SENIOR HIGH ASSISTANT PRINCIPALS					
No. Systems Reporting	124	251	311	174	860
Mean	35,004	37,520	38,294	36,940	37,320
Median	34,596	36,942	37,511	36,465	36,782
Range: Low	23,342	19,140	21.592	20,010	19,140
High	53,119	66,240	65,000	61,591	66,240
JUNIOR HIGH and MIDDLE SCHOOL ASSISTANT PRINCIPALS					
No. Systems Reporting	115	244	285	80	724
Mean	33,363	35,602	36,811	35,909	35,756
Median	32,650	35,073	36,234	33,717	35,044
Range: Low	20,910	19,140	20,264	22,000	19,140
High	50,757	53,257	59,392	59,434	59,434
ELEMENTARY SCHOOL ASSISTANT PRINCIPALS					
No. Systems Reporting	99	130	85	39	353
Mean	31,218	32,732	31,763	32,554	32,054
Median	30,974	32,035	30,970	31,719	31,432
Range: Low	19,939	17,700	21,407	20,857	17,700
High	44,679	48,329	49,694	46,440	49,694

Table 4
HIGHEST Salaries Paid ASSISTANT PRINCIPALS in Public School Systems, Stratified by System Enrollment, 1986-87

Mean, Median and Range of HIGHEST Salary Paid in each system:

	Pupil Enrollment				
	25,000 or more	10,000 to 24,999	2,500 to 9,999	300 to 2,499	Total: All Systems Reporting
SENIOR HIGH ASSISTANT PRINCIPALS					
No. Systems Reporting	125	253	312	174	864
Mean	44,510	43,473	41,930	37,341	41,831
Median	44,088	43,408	41,371	36,630	41,705
Range: Low	30,490	27,417	25,555	20,010	20,010
High	61,005	67,160	66,000	61,591	67,160
JUNIOR HIGH and MIDDLE SCHOOL ASSISTANT PRINCIPALS					
No. Systems Reporting	115	246	284	80	725
Mean	41,729	40,555	39,037	36,275	39,674
Median	41,054	40,000	38,499	35,026	39,316
Range: Low	30,360	26,450	23,322	22,000	22,000
High	58,663	57,008	59,392	59,434	59,434
ELEMENTARY SCHOOL ASSISTANT PRINCIPALS					
No. Systems Reporting	100	130	84	39	353
Mean	38,775	37,323	34,311	33,078	36,549
Median	37,747	37,647	33,359	31,719	36,057
Range: Low	27,245	23,467	21,407	20,857	20,857
High	53,620	53,273	51,367	48,533	53,620

Table 5
LOWEST Salaries Paid PRINCIPALS in Public School Systems, By Per Pupil Expenditure of System, 1986-87

Mean, Median and Range of LOWEST Salary Paid in each system:

	Per Pupil Expenditure					
	$5,000 or more	$4,000 to $4,999	$3,300 to $3,999	$2,800 to $3,299	Less Than $2,800	Total: All Systems Reporting
SENIOR HIGH PRINCIPALS						
No. Systems Reporting	123	149	297	225	150	944
Mean	53,516	48,065	46,373	44,588	42,969	46,605
Median	53,050	48,122	46,376	44,525	42,461	46,449
Range: Low	36,853	34,000	24,000	26,030	25,253	24,000
High	72,125	70,000	64,400	60,172	61,202	72,125
JUNIOR HIGH and MIDDLE SCHOOL PRINCIPALS						
No. Systems Reporting	104	138	269	218	145	874
Mean	51,185	45,630	43,386	41,218	38,784	43,364
Median	51,243	45,217	43,581	40,576	38,784	43,000
Range: Low	37,436	33,000	29,640	25,884	23,520	23,520
High	69,837	64,320	57,868	54,661	59,580	69,837
ELEMENTARY SCHOOL PRINCIPALS						
No. Systems Reporting	119	152	304	240	159	974
Mean	44,872	40,008	38,020	36,182	34,404	38,124
Median	44,000	39,344	37,670	35,791	34,206	37,500
Range: Low	31,227	27,500	26,039	23,355	24,902	23,355
High	63,846	53,896	54,048	51,000	55,340	63,846

Table 6
HIGHEST Salaries Paid PRINCIPALS in Public School Systems, By Per Pupil Expenditure of System, 1986-87

Mean, Median and Range of HIGHEST Salary Paid in each system:

	Per Pupil Expenditure					
	$5,000 or more	$4,000 to $4,999	$3,300 to $3,999	$2,800 to $3,299	Less Than $2,800	Total: All Systems Reporting
SENIOR HIGH PRINCIPALS						
No. Systems Reporting	124	149	300	225	151	949
Mean	55,326	50,208	48,734	47,214	45,431	48,941
Median	54,682	50,716	48,652	47,974	45,569	48,810
Range: Low	36,853	34,000	24,000	29,500	29,080	24,000
High	73,600	71,832	68,832	66,000	61,202	73,600
JUNIOR HIGH and MIDDLE SCHOOL PRINCIPALS						
No. Systems Reporting	105	138	269	218	145	875
Mean	52,471	47,896	45,846	44,374	41,549	45,885
Median	52,344	48,375	46,393	44,408	41,592	45,976
Range: Low	38,417	33,000	31,200	28,808	28,547	28,547
High	69,837	64,942	59,880	56,265	59,580	69,837
ELEMENTARY SCHOOL PRINCIPALS						
No. Systems Reporting	121	152	302	239	160	974
Mean	51,328	45,867	43,875	42,283	39,869	44,063
Median	50,500	46,696	43,565	42,350	39,823	43,671
Range: Low	31,227	29,500	26,500	29,000	27,930	26,500
High	67,320	61,419	60,030	59,525	55,787	67,320

Table 7
LOWEST Salaries Paid ASSISTANT PRINCIPALS in Public School Systems, By Per Pupil Expenditure of System, 1986-87

Mean, Median and Range of LOWEST Salary Paid in each system:

	Per Pupil Expenditure					
	$5,000 or more	$4,000 to $4,999	$3,300 to $3,999	$2,800 to $3,299	Less Than $2,800	Total: All Systems Reporting
SENIOR HIGH ASSISTANT PRINCIPALS						
No. Systems Reporting	111	132	273	205	139	860
Mean	44,564	38,998	37,739	34,449	33,351	37,320
Median	43,466	38,847	37,342	33,750	32,095	36,782
Range: Low	27,075	26,014	20,010	19,140	21,592	19,140
High	66,240	52,955	55,250	49,324	53,426	66,240
JUNIOR HIGH and MIDDLE SCHOOL ASSISTANT PRINCIPALS						
No. Systems Reporting	81	108	230	186	119	724
Mean	43,926	38,294	36,155	32,834	31,691	35,756
Median	43,825	37,220	35,878	32,076	31,733	35,044
Range: Low	30,795	26,014	22,431	19,140	20,995	19,140
High	59,434	52,280	58,400	46,745	55,250	59,434
ELEMENTARY SCHOOL ASSISTANT PRINCIPALS						
No. Systems Reporting	35	50	102	103	63	353
Mean	38,320	34,793	33,022	29,416	29,148	32,054
Median	38,450	35,000	32,627	28,500	29,006	31,432
Range: Low	25,778	23,478	20,857	17,700	19,939	17,700
High	48,329	49,694	45,419	41,629	43,768	49,694

Table 8
HIGHEST Salaries Paid ASSISTANT PRINCIPALS in Public School Systems, By Per Pupil Expenditure of System, 1986-87

Mean, Median and Range of HIGHEST Salary Paid in each system:

	Per Pupil Expenditure					
	$5,000 or more	$4,000 to $4,999	$3,300 to $3,999	$2,800 to $3,299	Less Than $2,800	Total: All Systems Reporting
SENIOR HIGH ASSISTANT PRINCIPALS						
No. Systems Reporting	112	131	274	206	141	864
Mean	48,527	43,320	42,094	39,630	37,832	41,831
Median	48,143	42,533	42,404	40,098	38,000	41,705
Range: Low	30,000	28,100	20,010	23,903	24,813	20,010
High	67,160	62,178	56,920	53,000	54,910	67,160
JUNIOR HIGH and MIDDLE SCHOOL ASSISTANT PRINCIPALS						
No. Systems Reporting	81	107	230	187	120	725
Mean	46,072	42,067	40,070	37,890	35,247	39,674
Median	46,630	41,808	40,191	38,128	34,972	39,316
Range: Low	30,795	30,796	24,024	23,322	22,000	22,000
High	59,434	57,008	58,400	50,135	55,250	59,434
ELEMENTARY SCHOOL ASSISTANT PRINCIPALS						
No. Systems Reporting	35	49	102	103	64	353
Mean	42,655	40,178	36,941	34,469	33,152	36,549
Median	43,500	40,156	37,579	34,545	32,915	36,057
Range: Low	28,890	23,478	20,857	21,407	23,467	20,857
High	53,273	53,620	48,059	45,786	52,439	53,620

Table 9
Mean of Average Salaries Paid
Principals and Assistant Principals in Public School Systems
1985-86 and 1986-87 with Percent Change, Stratified by System Enrollment

	Systems with Enrollments of 25,000 or more			Systems with Enrollments of 10,000 to 24,999		
	School Year		Percent	School Year		Percent
	1985-86	1986-87	Change	1985-86	1986-87	Change
PRINCIPALS						
Senior High	47,954	50,515	5.3	47,301	50,012	5.7
Junior High/Middle	44,024	46,139	4.8	43,429	46,054	6.0
Elementary School	41,080	43,259	5.3	40,140	42,670	6.3
ASSISTANT PRINCIPALS						
Senior High	38,502	40,505	5.2	38,816	40,877	5.3
Junior High/Middle	36,495	38,031	4.2	36,456	38,645	6.0
Elementary School	33,790	35,008	3.6	32,914	35,260	7.1

	Systems with Enrollments of 2,500 to 9,999			Systems with Enrollments of 300 to 2,499		
	School Year		Percent	School Year		Percent
	1985-86	1986-87	Change	1985-86	1986-87	Change
PRINCIPALS						
Senior High	46,443	49,170	5.9	39,034	42,862	9.8
Junior High/Middle	42,912	45,484	6.0	38,675	41,607	7.9
Elementary School	39,782	42,103	5.8	35,864	39,017	8.8
ASSISTANT PRINCIPALS						
Senior High	37,873	40,168	6.1	34,573	37,135	7.4
Junior High/Middle	36,392	37,929	4.2	32,582	36,092	10.8
Elementary School	32,189	32,995	2.5	31,893	32,844	3.0

	All Reporting Systems		
	School Year		Percent
	1985-86	1986-87	Change
PRINCIPALS			
Senior High	44,986	47,896	6.5
Junior High/Middle	42,365	44,861	5.9
Elementary School	39,024	41,536	6.4
ASSISTANT PRINCIPALS			
Senior High	37,616	39,758	5.7
Junior High/Middle	36,094	37,958	5.2
Elementary School	32,895	34,347	4.4

Chart 1
10-Year Trend in Annual Percent Change in Average Salaries Paid Principals in All Reporting School Systems, 1976-77 to 1986-87

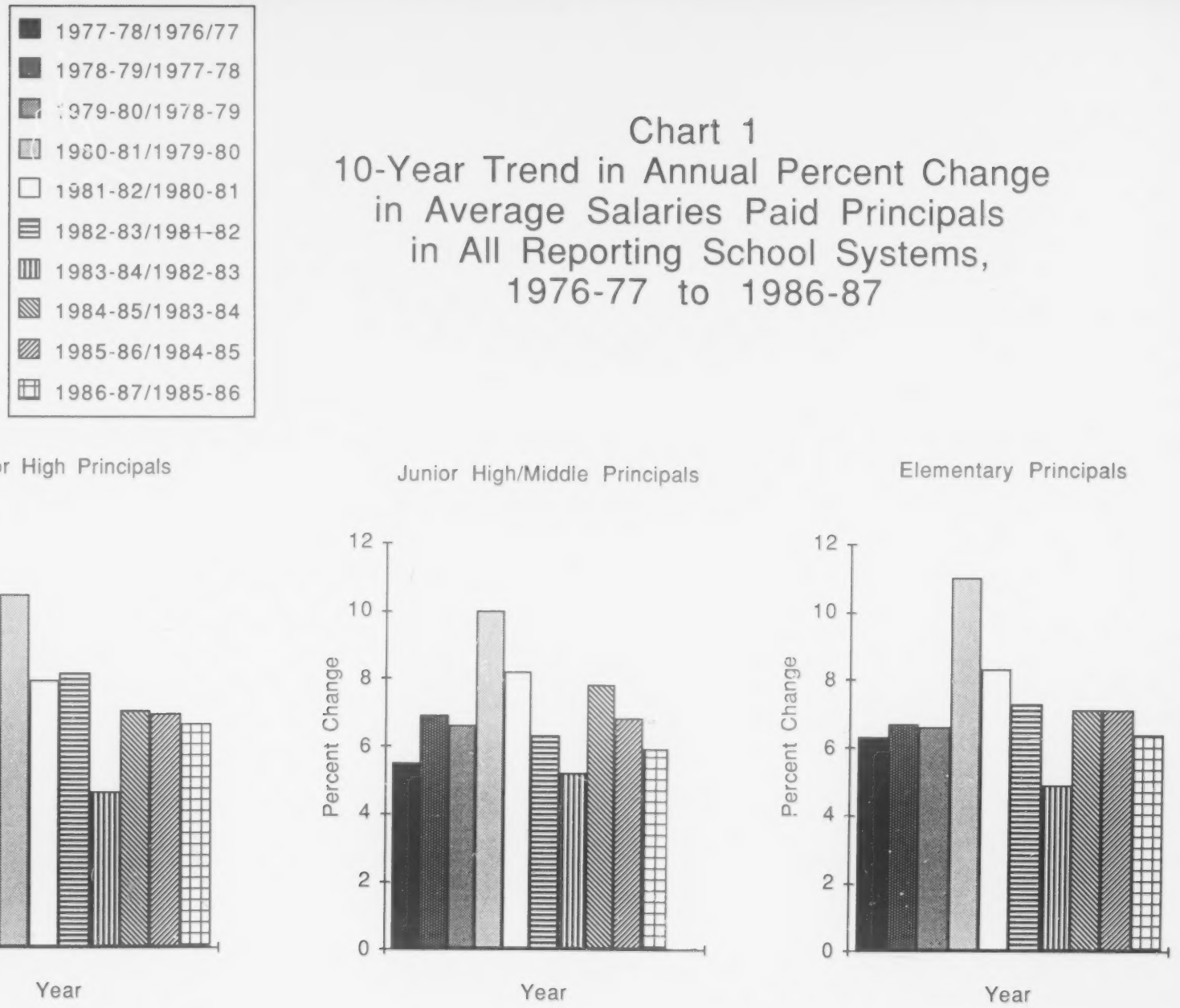
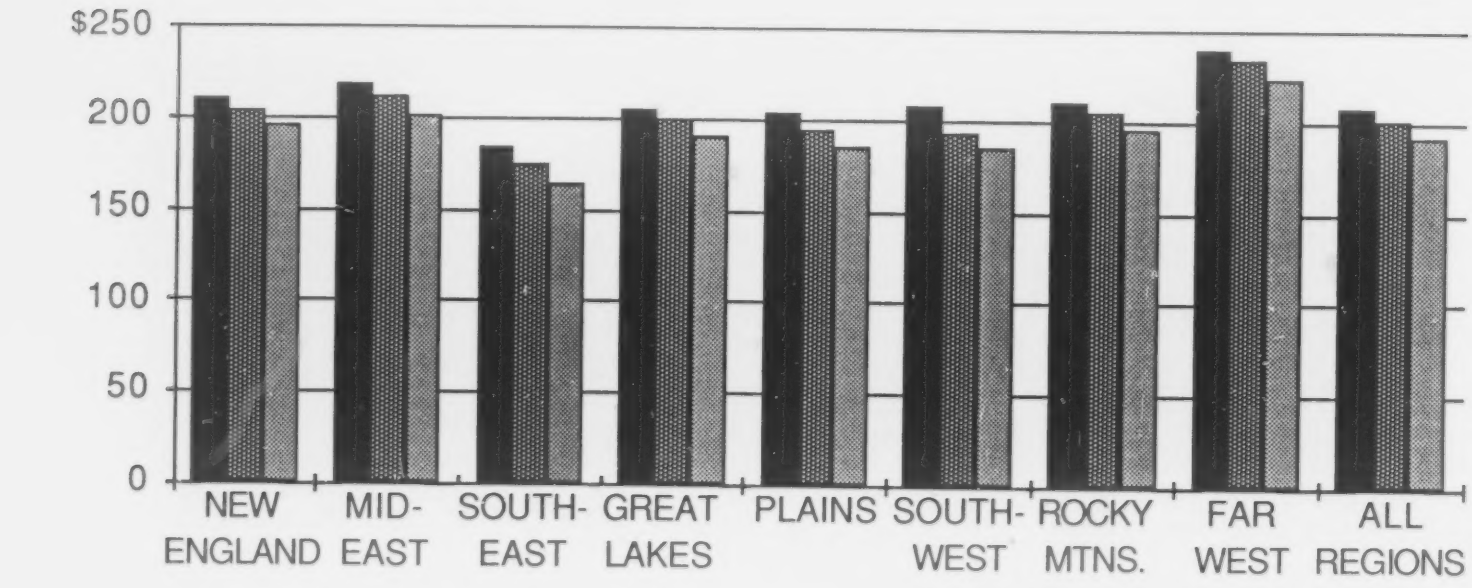


Chart 2

Mean of Average Daily Rates Paid Principals in Public School Systems, by Geographic Region, 1986-87



Geographic Regions: New England: CT, ME, MA, NH, RI, VT; Mideast: DE, DC, MD, NJ, NY, PA; Southeast: AL, AR, FL, GA, KY, LA, MS, NC, SC, TN, VA, WV; Southwest: AZ, NM, OK, TX; Rocky Mountains: CO, ID, MT, UT, WY; Far West: AK, CA, HI, NV, OR, WA

Chart 3

Mean of Average Daily Rates Paid Assistant Principals in Public School Systems, by Geographic Region, 1986-87

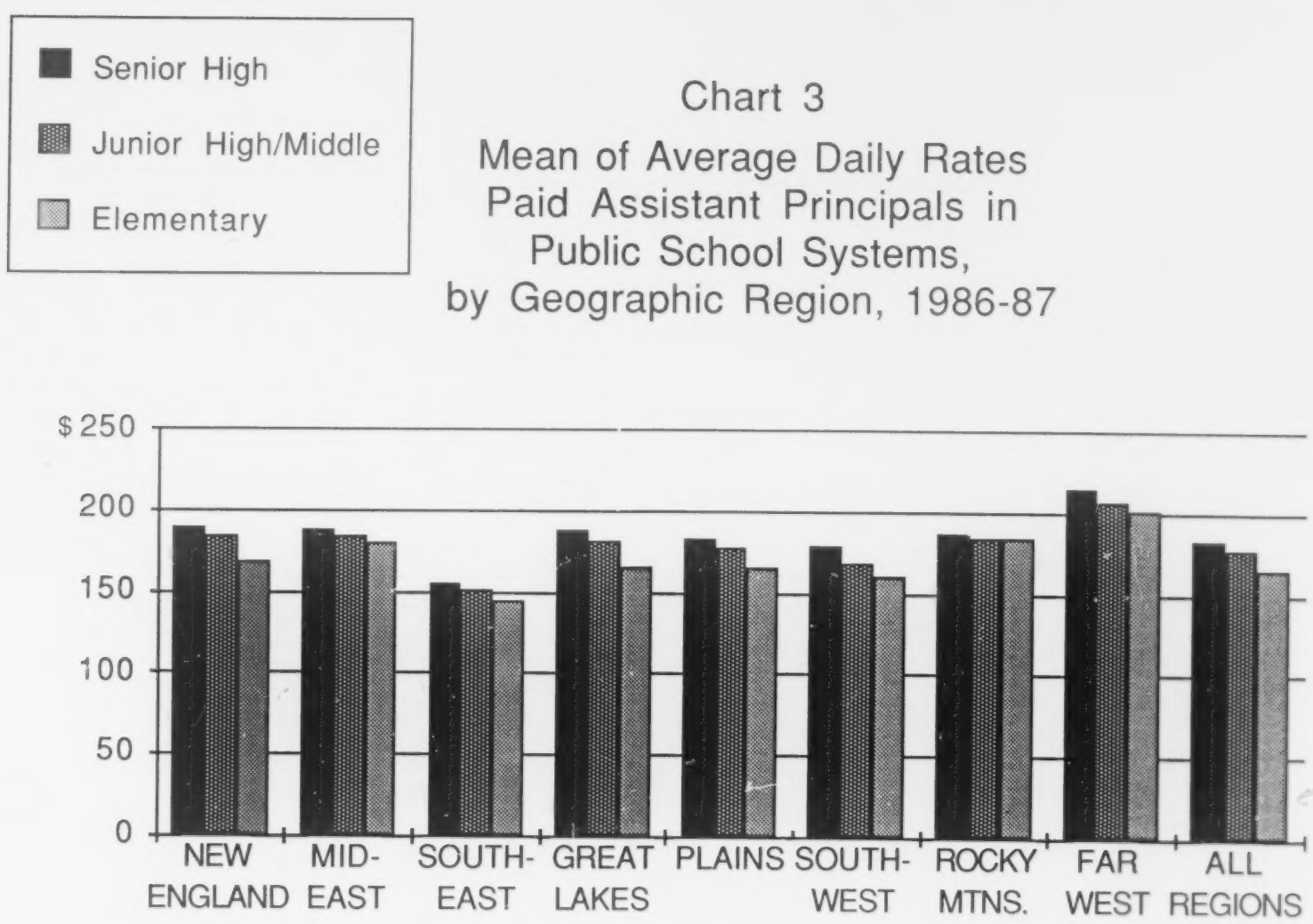


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Table 5 shows the mean, median, and range of the *lowest* salaries paid to *principals* in 1987-88, in public school systems stratified by the *per pupil expenditure* of the system.

Table 6 shows the mean, median, and range of the *highest* salaries paid to *principals* in 1987-88, in public school systems stratified by the *per pupil expenditure* of the system.

Table 7 shows the mean, median, and range of the *lowest* salaries paid to *assistant principals* in 1987-88, in public school systems stratified by the *per pupil expenditure* of the system.

Table 8 shows the mean, median, and range of the *highest* salaries paid to *assistant principals* in 1987-88, in public school systems stratified by the *per pupil expenditure* of the system.

Table 9 shows the trends in salaries paid to *principals* and *assistant principals* in systems in all reporting school systems and in four different *enrollment strata*, for 1986-87 and 1987-88.

Chart 1 illustrates the 10-year trend in the percent change in average salaries paid to *principals* in all reporting school systems, 1977-78 to 1987-88.

Chart 2 presents the mean of average *daily salary rates* paid *principals* during 1987-88 in all reporting school systems, by geographic region.

Chart 3 presents the mean of average *daily salary rates* paid *assistant principals* during 1987-88 in all reporting school systems, by geographic region.

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Table 1
LOWEST Salaries Paid PRINCIPALS in Public School Systems.
Stratified by System Enrollment, 1987-88

Mean, Median and Range of LOWEST Salary Paid in each system:

	Pupil Enrollment				
	25,000 or more	10,000 to 24,999	2,500 to 9,999	300 to 2,499	Total: All Systems Reporting
SENIOR HIGH PRINCIPALS					
No. Systems Reporting	128	219	318	224	889
Mean	48,398	50,664	51,060	45,599	49,203
Median	48,382	50,872	51,039	44,371	48,874
Range: Low	25,253	29,286	28,710	28,620	25,253
High	68,904	76,250	79,400	76,650	79,400
JUNIOR HIGH and MIDDLE SCHOOL PRINCIPALS					
No. Systems Reporting	124	216	310	174	824
Mean	43,739	46,314	46,466	43,970	45,489
Median	44,109	46,356	45,980	42,700	45,000
Range: Low	29,343	27,518	28,640	28,000	27,518
High	62,511	64,786	70,531	70,614	70,614
ELEMENTARY SCHOOL PRINCIPALS					
No. Systems Reporting	126	225	325	239	915
Mean	39,470	40,319	40,580	40,285	40,286
Median	39,214	40,000	40,209	39,444	39,708
Range: Low	27,023	25,173	25,000	25,000	25,000
High	55,416	58,878	65,500	67,725	67,725

Table 2
HIGHEST Salaries Paid PRINCIPALS in Public School Systems,
Stratified by System Enrollment, 1987-88

Mean, Median and Range of HIGHEST Salary Paid in each system:

	Pupil Enrollment				
	25,000 or more	10,000 to 24,999	2,500 to 9,999	300 to 2,499	Total: All Systems Reporting
SENIOR HIGH PRINCIPALS					
No. Systems Reporting	127	222	318	224	891
Mean	56,225	54,466	52,035	45,694	51,644
Median	56,060	54,570	51,462	44,371	51,610
Range: Low	39,824	32,978	31,240	28,620	28,620
High	75,251	77,500	79,400	76,650	79,400
JUNIOR HIGH and MIDDLE SCHOOL PRINCIPALS					
No. Systems Reporting	124	217	310	174	825
Mean	51,261	50,277	48,144	44,158	48,333
Median	51,446	49,850	47,537	43,000	48,254
Range: Low	36,559	32,764	30,499	28,000	28,000
High	75,251	67,364	70,531	70,614	75,251
ELEMENTARY SCHOOL PRINCIPALS					
No. Systems Reporting	126	225	327	239	917
Mean	49,610	48,156	46,611	42,636	46,366
Median	49,484	47,649	46,022	41,265	46,000
Range: Low	32,972	30,368	31,500	26,000	26,000
High	71,163	64,302	71,588	69,600	71,588

Table 3
LOWEST Salaries Paid ASSISTANT PRINCIPALS in Public School Systems, Stratified by System Enrollment, 1987-88

Mean, Median and Range of LOWEST Salary Paid in each system:

	Pupil Enrollment				
	25,000 or more	10,000 to 24,999	2,500 to 9,999	300 to 2,499	Total: All Systems Reporting
SENIOR HIGH ASSISTANT PRINCIPALS					
No. Systems Reporting	125	219	307	166	817
Mean	36,359	39,664	39,886	39,003	39,108
Median	35,708	39,456	39,500	37,819	38,489
Range: Low	23,342	22,807	22,050	22,128	22,050
High	57,994	70,500	65,900	61,200	70,500
JUNIOR HIGH and MIDDLE SCHOOL ASSISTANT PRINCIPALS					
No. Systems Reporting	117	214	270	64	665
Mean	35,114	37,393	38,953	39,177	37,797
Median	34,658	37,039	38,631	39,123	37,081
Range: Low	23,914	20,060	21,960	25,000	20,060
High	51,104	55,034	67,744	55,804	67,744
ELEMENTARY SCHOOL ASSISTANT PRINCIPALS					
No. Systems Reporting	99	113	94	30	336
Mean	32,411	34,622	34,443	34,354	33,897
Median	31,606	32,886	33,217	32,294	32,844
Range: Low	20,844	20,500	20,060	25,377	20,060
High	45,512	53,404	59,397	51,240	59,397

Table 4
HIGHEST Salaries Paid ASSISTANT PRINCIPALS in Public School Systems, Stratified by System Enrollment, 1987-88

Mean, Median and Range of HIGHEST Salary Paid in each system:

	Pupil Enrollment				
	25,000 or more	10,000 to 24,999	2,500 to 9,999	300 to 2,499	Total: All Systems Reporting
SENIOR HIGH ASSISTANT PRINCIPALS					
No. Systems Reporting	127	221	309	166	823
Mean	46,475	46,085	43,900	39,702	44,037
Median	46,325	46,325	43,224	38,222	43,722
Range: Low	31,700	25,179	27,691	22,128	22,128
High	65,514	70,500	73,700	61,200	73,700
JUNIOR HIGH and MIDDLE SCHOOL ASSISTANT PRINCIPALS					
No. Systems Reporting	118	215	271	64	668
Mean	43,868	42,678	41,388	39,225	42,034
Median	43,499	42,335	41,214	39,123	41,716
Range: Low	30,974	25,273	25,260	25,000	25,000
High	65,514	59,885	67,744	55,804	67,744
ELEMENTARY SCHOOL ASSISTANT PRINCIPALS					
No. Systems Reporting	100	114	95	30	339
Mean	40,706	39,672	37,490	34,913	38,944
Median	39,884	39,186	36,032	32,294	38,479
Range: Low	29,211	22,919	22,970	25,377	22,919
High	62,120	56,100	59,397	51,240	62,120

Table 5
LOWEST Salaries Paid PRINCIPALS in Public School Systems,
By Per Pupil Expenditure of System, 1987-88

Mean, Median and Range of LOWEST
Salary Paid in each system:

	Per Pupil Expenditure					
	$5,000 or more	$4,000 to $4,999	$3,300 to $3,999	$2,800 to $3,299	Less Than $2,800	Total: All Systems Reporting
SENIOR HIGH PRINCIPALS						
No. Systems Reporting	154	181	382	177	95	889
Mean	56,418	50,239	48,485	46,350	42,649	49,203
Median	56,365	50,456	48,384	46,884	42,750	48,874
Range: Low	29,635	31,684	30,700	28,620	25,252	25,253
High	79,400	72,600	67,178	68,042	63,870	79,400
JUNIOR HIGH and MIDDLE SCHOOL PRINCIPALS						
No. Systems Reporting	128	166	268	175	87	824
Mean	52,803	46,680	45,094	42,968	38,740	45,489
Median	53,039	46,600	44,711	43,000	39,349	45,000
Range: Low	36,456	31,757	28,000	28,640	27,518	27,518
High	70,614	66,191	62,511	61,231	70,614	53,087
ELEMENTARY SCHOOL PRINCIPALS						
No. Systems Reporting	146	179	301	193	96	915
Mean	47,057	41,589	39,685	37,625	34,791	40,286
Median	46,334	41,307	39,545	37,000	35,104	39,708
Range: Low	30,000	27,428	25,000	27,000	25,000	25,000
High	67,725	61,311	57,021	51,672	51,068	67,725

Table 6
HIGHEST Salaries Paid PRINCIPALS in Public School Systems,
By Per Pupil Expenditure of System, 1987-88

Mean, Median and Range of HIGHEST
Salary Paid in each system:

	Per Pupil Expenditure					
	$5,000 or more	$4,000 to $4,999	$3,300 to $3,999	$2,800 to $3,299	Less Than $2,800	Total: All Systems Reporting
SENIOR HIGH PRINCIPALS						
No. Systems Reporting	155	181	284	177	94	891
Mean	58,017	52,544	51,119	49,400	45,211	51,644
Median	58,000	52,508	51,607	49,000	44,778	51,610
Range: Low	35,500	35,114	32,300	28,620	29,500	28,620
High	79,400	73,380	75,251	69,300	63,870	79,400
JUNIOR HIGH and MIDDLE SCHOOL PRINCIPALS						
No. Systems Reporting	128	166	269	175	87	825
Mean	54,623	49,654	48,125	46,166	41,559	48,333
Median	54,080	50,000	48,487	46,206	42,318	48,254
Range: Low	39,000	34,770	28,000	30,932	30,499	28,000
High	70,614	66,191	75,251	61,231	58,491	75,251
ELEMENTARY SCHOOL PRINCIPALS						
No. Systems Reporting	147	180	301	193	96	917
Mean	52,825	47,591	45,912	44,302	39,753	46,366
Median	52,759	47,728	46,034	44,294	40,146	46,000
Range: Low	30,000	31,000	26,000	30,727	28,067	26,000
High	71,588	61,311	71,163	62,781	59,691	71,588

Table 7
LOWEST Salaries Paid ASSISTANT PRINCIPALS in Public School Systems,
By Per Pupil Expenditure of System, 1987-88

Mean, Median and Range of LOWEST
Salary Paid in each system:

	Per Pupil Expenditure					
	$5,000 or more	$4,000 to $4,999	$3,300 to $3,999	$2,800 to $3,299	Less Than $2,800	Total: All Systems Reporting
SENIOR HIGH ASSISTANT PRINCIPALS						
No. Systems Reporting	136	174	258	164	85	817
Mean	45,943	40,093	38,796	36,054	32,990	39,108
Median	45,488	40,076	38,745	35,543	33,046	38,489
Range: Low	26,000	26,222	23,495	22,050	22,128	22,050
High	70,500	54,954	57,994	51,996	48,003	70,500
JUNIOR HIGH and MIDDLE SCHOOL ASSISTANT PRINCIPALS						
No. Systems Reporting	94	135	229	139	68	665
Mean	45,859	39,503	37,358	34,552	31,375	37,797
Median	45,561	39,700	37,224	34,080	31,689	37,081
Range: Low	30,089	28,068	22,230	20,060	21,475	20,060
High	67,744	54,928	53,588	49,200	50,222	67,744
ELEMENTARY SCHOOL ASSISTANT PRINCIPALS						
No. Systems Reporting	45	52	122	78	39	336
Mean	42,295	35,230	33,933	30,740	28,628	33,897
Median	44,370	35,328	33,333	29,176	27,821	32,844
Range: Low	25,000	23,370	20,844	20,060	20,500	20,060
High	59,397	47,462	50,142	47,287	46,832	59,397

Table 8
HIGHEST Salaries Paid ASSISTANT PRINCIPALS in Public School Systems,
By Per Pupil Expenditure of System, 1987-88

Mean, Median and Range of HIGHEST
Salary Paid in each system:

	Per Pupil Expenditure					
	$5,000 or more	$4,000 to $4,999	$3,300 to $3,999	$2,800 to $3,299	Less Than $2,800	Total: All Systems Reporting
SENIOR HIGH ASSISTANT PRINCIPALS						
No. Systems Reporting	135	176	261	164	87	823
Mean	50,298	44,829	44,127	41,077	38,036	44,037
Median	50,681	44,998	44,025	41,005	38,000	43,722
Range: Low	26,000	29,800	27,691	26,000	22,128	22,128
High	73,700	60,899	65,514	58,853	55,336	73,700
JUNIOR HIGH and MIDDLE SCHOOL ASSISTANT PRINCIPALS						
No. Systems Reporting	94	136	229	140	69	668
Mean	48,406	43,878	42,025	39,297	35,301	42,034
Median	48,954	43,860	41,710	38,959	35,710	41,716
Range: Low	30,089	29,771	27,019	25,260	25,000	25,000
High	67,744	56,877	65,514	52,340	52,548	67,744
ELEMENTARY SCHOOL ASSISTANT PRINCIPALS						
No. Systems Reporting	45	53	123	78	40	339
Mean	46,165	40,558	39,150	36,259	33,285	38,944
Median	46,593	41,077	38,479	35,934	32,858	38,479
Range: Low	25,000	28,134	26,817	22,970	22,919	22,919
High	59,397	49,162	62,120	53,572	56,110	62,120

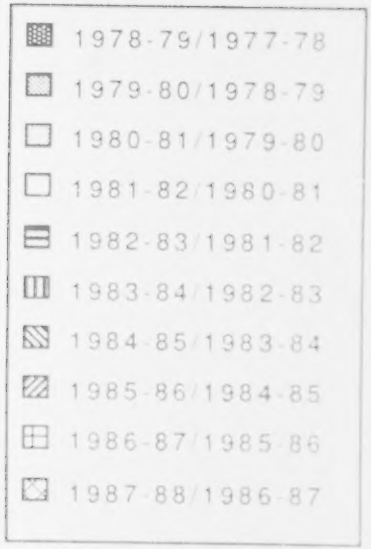
Table 9
Mean of Average Salaries Paid
Principals and Assistant Principals in Public School Systems
1986-87 and 1987-88 with Percent Change, Stratified by System Enrollment

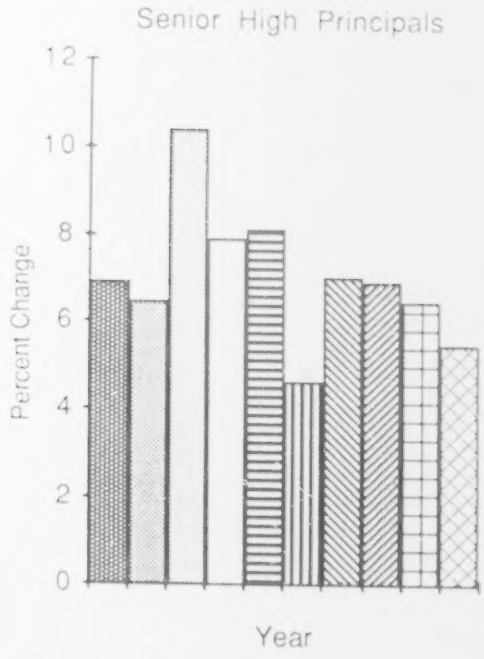
	Systems with Enrollments of 25,000 or more			Systems with Enrollments of 10,000 to 24,999		
	School Year		Percent	School Year		Percent
	1986-87	1987-88	Change	1986-87	1987-88	Change
PRINCIPALS						
Senior High	50,515	53,057	5.0	50,012	52,667	5.3
Junior High/Middle	46,139	48,269	4.6	46,054	48,562	5.4
Elementary School	43,259	45,696	5.6	42,670	44,742	4.9
ASSISTANT PRINCIPALS						
Senior High	40,505	42,568	5.1	40,877	43,118	5.5
Junior High/Middle	38,031	40,111	5.5	38,645	40,222	4.1
Elementary School	35,008	36,894	5.4	35,260	36,865	4.6

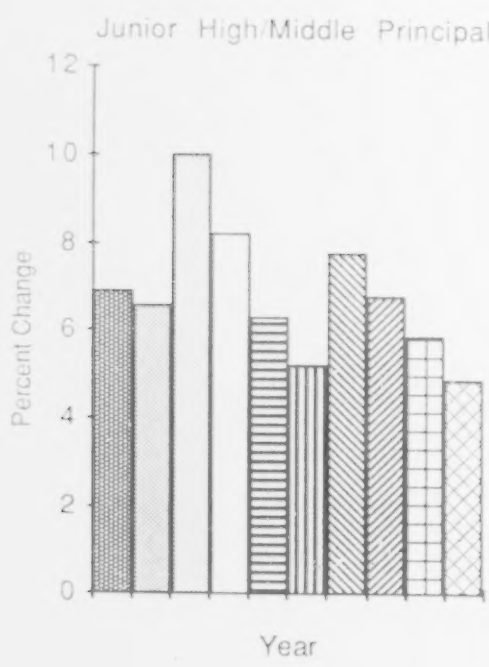
	Systems with Enrollments of 2,500 to 9,999			Systems with Enrollments of 300 to 2,499		
	School Year		Percent	School Year		Percent
	1986-87	1987-88	Change	1986-87	1987-88	Change
PRINCIPALS						
Senior High	49,170	51,667	5.1	42,862	45,649	6.5
Junior High/Middle	45,484	47,422	4.3	41,607	44,076	5.9
Elementary School	42,103	43,896	4.3	39,017	41,438	6.2
ASSISTANT PRINCIPALS						
Senior High	40,168	42,082	4.8	37,135	39,340	5.9
Junior High/Middle	37,929	40,202	6.0	36,092	39,201	8.6
Elementary School	32,995	35,869	8.7	32,844	34,602	5.4

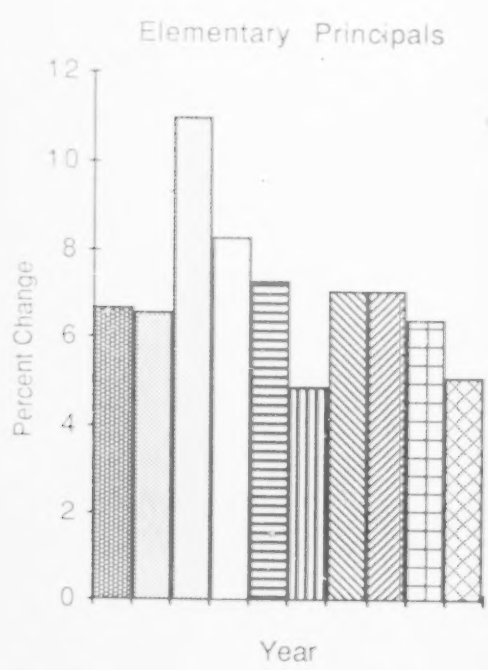
	All Reporting Systems		
	School Year		Percent
	1986-87	1987-88	Change
PRINCIPALS			
Senior High	47,896	50,512	5.5
Junior High/Middle	44,861	47,078	4.9
Elementary School	41,536	43,664	5.1
ASSISTANT PRINCIPALS			
Senior High	39,758	41,839	5.2
Junior High/Middle	37,958	40,093	5.6
Elementary School	34,347	36,364	5.9

Chart 1
10-Year Trend in Annual Percent Change in Average Salaries Paid Principals in All Reporting School Systems, 1977-78 to 1987-88









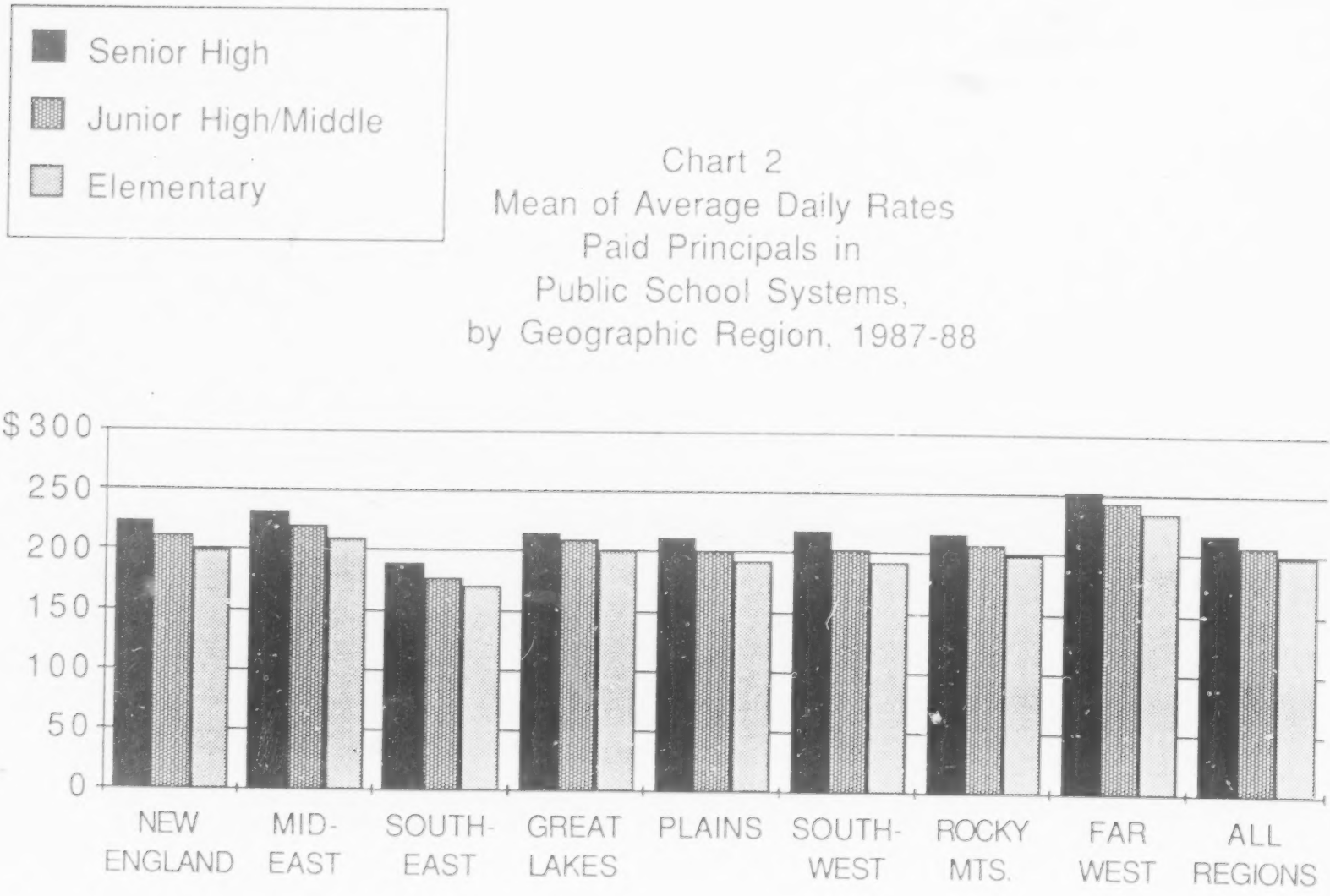


Chart 2
Mean of Average Daily Rates
Paid Principals in
Public School Systems,
by Geographic Region, 1987-88

Geographic Regions: New England: CT, ME, MA, NH, RI, VT; Mideast: DE, DC, MD, NJ, NY, PA; Southeast: AL, AR, FL, GA, KY, LA, MS, NC, SC, TN, VA, WV; Great Lakes: IL, IN, MI, OH, WI; Plains: IA, KS, MN, MO, NE, ND, SD; Southwest: AZ, NM, OK, TX; Rocky Mountains: CO, ID, MT, UT, WY; Far West: AK, CA, HI, OR, WA

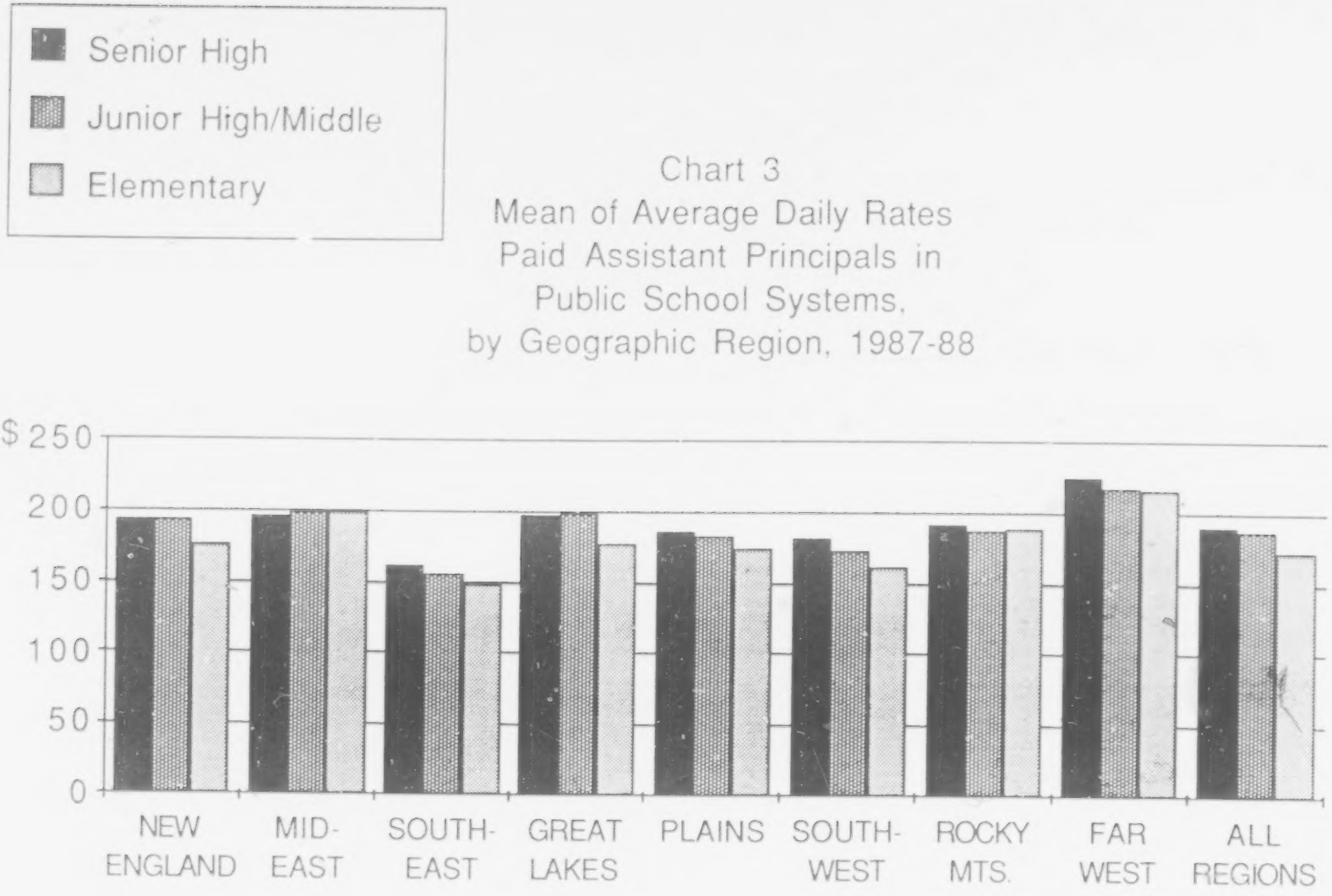


Chart 3
Mean of Average Daily Rates
Paid Assistant Principals in
Public School Systems,
by Geographic Region, 1987-88

Geographic Regions: New England: CT, ME, MA, NH, RI, VT; Mideast: DE, DC, MD, NJ, NY, PA; Southeast: AL, AR, FL, GA, KY, LA, MS, NC, SC, TN, VA, WV; Great Lakes: IL, IN, MI, OH, WI; Plains: IA, KS, MN, MO, NE, ND, SD; Southwest: AZ, NM, OK, TX; Rocky Mountains: CO, ID, MT, UT, WY; Far West: AK, CA, HI, OR, WA